

PAINTER JOB DESCRIPTION

Basic Function: to participate in all activities related to the accomplishment of specific jobs. Must be able to perform all duties noted in Painter's Job Description and attend all safety and general meetings. Must uphold the Ray the Painter work ethic and commitment to superior work and professionalism at all times.

Organizational Relationships: reports to: Crew Leader & Operations Supervisor. Helps to supervise: Apprentices.

Safety: All employees are required to conduct themselves in a safe manner at all times to insure the safety of their customers and themselves, as set forth in the Ray the Painter Employee Manual. Painter must have clear understanding of job-site safety. The painter is responsible for the safety and performance of every man and woman on the crew in the absence of a Crew Leader and/or Lead painter.

Scope of Responsibility: as delegated by Crew Leader or Operations Supervisor. Efficiently carry out paint-related duties in a professional, workmanlike manner. Ensure that all duties are completed within the time frame prescribed by the Crew Leader and/or Operations Supervisor. Complete all required paperwork as instructed by Crew Leader and other supervisors.

Duties and Responsibilities: Arrive to the job or shop in time to start work prior to 8:00 a.m. daily, unless otherwise specified by Crew Leader or Operations Supervisor.

1. Maintain a high level of cleanliness & organization.
2. Possess knowledge of products.
3. Maintain a full set of production tools.
4. Have the ability to move and use ladders and power equipment (i.e. sanders, sprayers, ladders up to 32', etc.)
5. Have a clear understanding of preparation procedures (i.e. sanding, caulking, sealing, etc.)
6. Be able to perform all painting functions; i.e. paint windows, doors, soffits, fascia, shutters, etc.
7. Monitor attendance, appearance, language, proper use of equipment for yourself and other crew members in the absence of a crew leader and/or lead painter.
8. It is the painter's responsibility to help Crew Leader train all apprentices or new hires according to Ray the Painter standards & procedures.

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9. Be respectful of customer and their property at all times.

10. Must HUSTLE!!

All must be completed in a competent, timely manner with minimal supervision.

- Provide your own transportation to and from the worksite or shop. If you are being picked up, be ready at pick-up time. If you are late you are on your own to get to the job.
- Be available in terms of scheduling hours. Be on time!
- If you are running late, you must let your crew leader or Operations Supervisor know within five minutes of starting time. Failure to do so is grounds for termination.
- Bring your lunch. Don't expect anyone to go out and get your lunch.
- Be reliable, present good work ethic, high integrity and drug free.
- Clean presentable appearance expected at all times
- Maintain dress code according to the standards that Ray the Painter customers expect; i.e. appearance. Must wear clean Ray the Painter shirt, white painter's pants, khaki pants or shorts, and sturdy shoes. No sandals, cutoffs or tank tops.
- Attend all safety and training seminars.
- Good technical skills in terms of using hand & power tools.
- Have tools with you. Keep track of your tools. They are your responsibility! If you need any tools ask the crew leader. Return all borrowed tools to the rightful owners.
- Be able to communicate basic work requirements in English.
- Assist with other duties as directed.

It's your responsibility to keep busy throughout the day. When you need something else to do, ask your crew leader or supervisor.